

**CERTIFICATION STANDARDS for TRAINING,
EXPERIENCE and
CREDENTIALING REQUIREMENTS
CERTIFICATION, REGULATION 18-05AM**

Implementation Plan



MCFRS

PSTA Responsibilities

- ◆ **Captain Position for Command Competencies and Program Development**
- ◆ **Command Competencies Program Development and Implementation**
- ◆ **PSTA Facility Overhaul and Construction phase**
- ◆ **Procurement of Simulator Equipment**
- ◆ **Develop Database, Procedure Plan, Remediation Plan**
- ◆ **Instructor/Evaluator(s) for “Train the Trainer”**
- ◆ **Implement Competency Procedure/Policy**

MAY 2006

- ◆ **Fire Chief approves implementation of Certification Standards for Training, Experience and Credentialing Requirements, Regulation 18-05AM**
- ◆ **MCFRS Field Review of Training & Certification Regulation.**
- ◆ **Basic Core Requirements implemented**
- ◆ **Implementation of the Appendices for Fire Fighter Rescuer and EMS Providers Series**
- ◆ **Command Competencies Policy review & Notice & Opportunity**

JUNE, JULY, AUGUST 2006

◆ Command Competencies Knowledge, Skills and Abilities (KSA): All MCFRS Unit Officers

- Implementation of Command Competencies
- Knowledge Materials Review (June 2006)
- Knowledge Evaluation (July/August 2006)
- COPDI training opportunities

SEPTEMBER 2006 – JANUARY 2007

- ◆ **Initiate Command Competency Review and Evaluation Program**
- ◆ **Certified Chief Officers/Command Officers IECS Level Evaluation**
 - Evaluation: Single Family Home Incident IC
 - Peer Evaluation by Senior Chief Officer

FY07/FY08

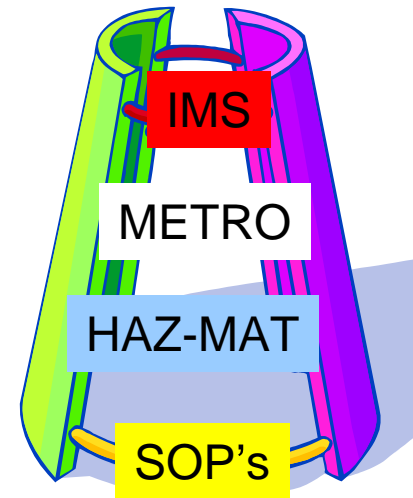
◆ **Command Competency Review and Evaluation Program**

- Evaluation: Multi-Family Working Incident – Incident Commander and Command Team
- Duty Operations Chief 200/201 – Evaluation of a Working Incident with benchmarks
- Duty Operations Chief 200/201 – Counseling/Remediation Scenario

REGULATION/PROGRAM NOTES

◆ COPDI course objectives

- Continue to Train on KSA's
- Builds on Command Competencies



REGULATION/PROGRAM NOTES

◆ PSTA COURSES:

- Hazardous Materials Operations - Bridge Class for EMS Providers
- Combine Essentials II & Company Level Operations to Strategy & Tactics



REGULATION/PROGRAM NOTES

◆ Personal Protective Equipment (PPE) Course:

● Medical Providers

- Medically acceptable by
FROMS/Cleared for Respiratory Use
and SCBA Fit Test



18-05 AM Regulation

- Applicable to both Volunteer and Career personnel



APPLICABILITY

- ❖ New Candidates
- ❖ Provisional Status
- ❖ Active Fire Fighter/Rescuers
- ❖ EMS Personnel Only

ENTERING MCFRS

NEW

- ❖ At least 16 years old
- ❖ No experience! Application made to MCFRS for processing
- ❖ Volunteer Candidate
 - Membership requirements of a specific LFRD or Mobile Vol. Corp

ENTERING **MCFRS**

New Candidate

- ❖ Criminal Record Check
- ❖ Medically acceptable for FROMS
- ❖ SCBA Fit Test



RE-ENTRY

- ❖ Re-entry through Provisional Status
- ❖ Re- Entry Process established in Training Regulation

RE-ENTRY

❖ Re-Entry into **MCFRS** IECS

- An individual may re-enter the **MCFRS** service delivery system following a leave of absence from active **Integrated Emergency Command Structure** (IECS) participation and will enter the **Provisional Status Category**, as required in the ***Certification Standards for Training, Experience, and Credentialing Requirements***, Regulation 18-05AM.

RE-ENTRY

1. Complete medical evaluation requirements established in Regulation #01-05AM, *Medical Standards for Operational Members and Candidates of MCFRS*, including SCBA Fit Test



RE-ENTRY

2. Complete the Basic Core Training requirements as outlined in Appendices A-1 for Firefighter/Rescuer or Appendices A-2 for EMS Providers as provided in the ***Certification Standards for Training, Experience, and Credentialing Requirements***, Regulation No. 18-05AM

RE-ENTRY

3. Complete annual recertification requirements for all ranks from Firefighter/Rescuer 1/ EMS Provider 1 through Fire Chief

- Air/Blood borne Pathogens;
- CPR-Healthcare Provider;
- Automatic External Defibrillator (AED);
- Hazardous Materials Operation; and
- SCBA Fit Testing

RE-ENTRY

4. Individual must become familiar with all new **MCFRS** policies, regulations, and protocols and checked off by the appropriate **LFRD**/Division Chief



RE-ENTRY

5. Individual must complete the Implementation Requirements and Transitional Provision, 5.c of the Training Requirements Regulation as required:

- All **MCFRS** personnel who were **IECS** certified on or before the effective date of this Regulation must successfully complete new courses required by the Training Regulation within two years after the date the Public Safety Training Academy initially offers them.

RE-ENTRY

5. Individual must complete the Implementation Requirements and Transitional Provision, 5.c of the training requirements Regulation as required:

- All personnel who were in the Firefighter/Rescuer I category on or before the effective date of this Regulation must complete the basic core training requirements identified in Appendix A-1 for Firefighter/Rescuer I within 2 years after the effective date.

RE-ENTRY

5. Individual must complete the Implementation Requirements and Transitional Provision, 5.c of the training requirements Regulation as required:

- All personnel who were in the EMS Provider I category on or before the effective date of the Training Regulation must complete the basic core training requirements identified in Appendix A-2 for EMS Provider I within 2 years after the effective date.

RE-ENTRY

5. Individual must complete the Implementation Requirements and Transitional Provision, 5.c of the training requirements Regulation as required:

- An active Firefighter/Rescuer or EMS Provider who was IECS-certified on or before the effective date of this Regulation must complete all the basic core training requirements within 2 years after the effective date.

RE-ENTRY

Restrictions while in Provisional Status

An individual who is in Provisional Status is not IECS-certified, and is, therefore, non-operational. However, with the Fire Chief's approval, an individual in Provisional Status may provide restricted service on an incident scene. As determined by the Fire Chief, the individual may participate in limited response activity, pending completion/remediation of the individual's training or certification deficiencies.

RE-ENTRY

Restrictions while in Provisional Status

An individual in this category may be required to successfully complete a demonstration of competencies, as defined by the Fire Chief. *An individual in Provisional Status is in non-operational status and does **not** meet minimum staffing requirements.* An individual in Provisional Status must agree to the terms of, and execute, a memorandum of understanding or written agreement with the Fire Chief.

REQUIREMENTS FOR NEW PERSONNEL

❖ Restrictions while in Provisional Status

- Completion of orientation training:
- Station
- Web-based
- PSTA



BASIC CORE TRAINING REQUIREMENTS

Station Orientation

Air/Blood-Borne Pathogens

AED

HAZ MAT Operations

Human Relations & EEO

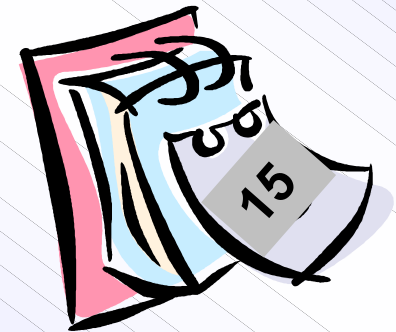
SCBA/PPE

Voice Radio/Mobile Data/Incident Reporting

EMT-B & CPR

EQUIVALENCY PROCESS

- ❖ Personnel may apply for equivalent training or experience and/or service time certification
- ❖ **MCFRS** Training Officer will review within 15 working days of submission
- ❖ Appeals to Fire Chief



REQUIREMENTS for CERTIFIED CHIEF OFFICERS

- ❖ Meet training & experience requirements in appendix A1 or A2
- ❖ Meet COPDI program requirements
- ❖ Successfully complete an annual competency evaluation to maintain eligibility

ADDITIONAL TRAINING REQUIREMENTS

- ❖ Fire Chief may require additional training to comply with any new:
 - State or Federal requirements
 - Meet immediate safety concerns in any **MCFRS** worksites



PROMOTIONS & ACCURAL OF EXPERIENCE FOR PROMOTION

- ❖ Progression in IECS rank
- ❖ Training & experience must be obtained
- ❖ All promotions in rank must in order, no skipping ranks

TEMPORARY PROMOTIONS

- ❖ Must comply with Integrated Emergency Command Structure (IECS), Regulation No. 16-05AM
- ❖ Fire Chief must prepare a Notice of Temporary Promotion and circulate it to the field



PROMOTION ELIGIBILITY

- ❖ Eligibility for promotion to the highest rank, as certified on the IECS list
- ❖ MCFRS Promotion Eligibility list will be established
- ❖ All certification requirements must be in current status

ANNUAL RECERTIFICATION

A. All personnel

1. Annual Blood borne Pathogens
2. CPR Health Care Provider
3. AED
4. Hazardous Materials Operations
5. SCBA



ANNUAL RECERTIFICATION

B. Certifications

1. Failure to maintain any required certification – immediate removal from IECS list and placed in the Provisional Status
2. Provisional Status – will remain provisional until all requirements are met for IECS certification

CERTIFICATIONS FOR COMMAND TO MAINTAIN IECS

- 1.** Certification for Chief Officer-
Successfully complete an annual:
 - A. Competency Evaluation
 - B. Peer evaluation
- 2.** Certification for Unit Officers –
Successfully complete an annual:
 - A. Competency Evaluation

CERTIFICATIONS FOR COMMAND TO MAINTAIN IECS

3. EMS Provider III & EMS Master Provider must successfully complete an annual:

A. Competency Evaluation

4. Lieutenants/Captains must successfully complete an annual:

A. Competency Evaluation

B. Peer Evaluation

CREDENTIALING – IECS PERSONNEL

- A.** Certified & Credentialed to the highest level in IECS
- B.** Required to maintain Credentialing ID cards
- C.** This program will commence in 2007



PROVISIONAL STATUS

A. Return to full active service from Provisional Status

1. Complete all annual re-certification requirements
2. Must meet applicable Appendices A-1 to A-2 for the IECS rank they are re-entering
3. Current Maryland EMT-B
4. SCBA fit test
5. Medical evaluation requirements

CERTIFIED CHIEF OFFICER PROVISIONAL STATUS

- ❖ Must meet COPDI requirements
- ❖ Must successfully pass KSA competencies
- ❖ Must complete table top exercises
- ❖ Must successfully pass written ICS Evaluation for all hazards incidents

RESTRICTION WHILE ON PROVISIONAL STATUS

- ❖ Individual is not IECS certified
- ❖ With Fire Chiefs approval may provide restricted service
- ❖ With Fire Chiefs approval may provide limited response activity
- ❖ Individual does not meet minimum staffing requirements
- ❖ Written agreement with Fire Chief

IMPLEMENTATION REQUIREMENTS & TRANSITIONAL PROVISIONS

- ❖ All MCFRS personnel must meet the Training & Experience Requirements in Regulation No. 18-05AM
- ❖ 2 years to complete new courses required by Regulation No.18-05AM
- ❖ EMS Provider I – must complete the Basic Core Training Requirements within 2 years
- ❖ IECS – Certified Firefighter Rescuer or EMS Provider must complete all the Basic Core Requirements within 2 years